

FACT SHEET: LEAD PROGRAM FOR FAIRS**Program Description**

- ✧ Each year the Department of Alcoholic Beverage Control (ABC) offers LEAD training to alcohol servers and other workers at California fairs.
- ✧ The training is free, two hours long and taught by an experienced ABC investigator. Participation is limited to 50 persons per session.
- ✧ This informative seminar includes the following topics:
 - **Importance of the Fair Industry**
 - **ABC and Local Law Enforcement Responsibilities**
 - **Licensee and Server Liability**
 - **Preventing Liability: The Importance of Written Policies**
(your particular fair's policies will be discussed)
 - **The Law and Minors**
 - **How to Check Identification**
 - **“Legal” vs. “Obvious” Intoxication: The Laws Concerning Drinking**
 - **Factors Affecting Intoxication**
 - **Managing Patron Drinking: The ABC’s**
 - **Intervening with Minors and Obviously Intoxicated Patrons**
- ✧ Who should attend LEAD training? Alcohol-related problems can affect all fair workers and the whole fair environment. Therefore, we suggest the following people attend the training:
 - Fair board president
 - Fair manager or assistant
 - All alcohol servers
 - I.D. checkers
 - Local law enforcement representative
 - Livestock supervisor
 - Security supervisors/staff
 - Ticket takers/sellers
 - Parking lot supervisor
 - Overall operations supervisor
 - Concert promoter
 - Backstage supervisor

Benefits of Training

- ✧ Reduces potential liability including criminal (court action), civil (lawsuit) and administrative (summary revocation of alcoholic beverage license)
- ✧ Possible reduced insurance premiums

Training Staff

LEAD Program trainers are experienced ABC investigators who are sworn State law enforcement officers. To schedule a training session, contact the trainer for your area:

- ☎ **John Hall - (559) 243-4029**
(Counties of Inyo, Kern, Mono, Fresno, Kings, Madera, Tulare, Monterey, San Benito, San Luis Obispo, Santa Cruz, San Francisco, San Mateo, Santa Clara, Calaveras, Mariposa, Merced, San Joaquin, Stanislaus, and Tuolumne)
- ☎ **Carol Nolan - (916) 263-4216**
(Counties of Del Norte, Humboldt, Alameda, Contra Costa, Solano, Lassen, Modoc, Shasta, Siskiyou, Tehama, Trinity, Alpine, Amador, El Dorado, Placer, Sacramento, Yolo, Lake, Marin, Mendocino, Napa, Sonoma, Butte, Colusa, Glenn, Nevada, Plumas, Sierra, Sutter, and Yuba)
- ☎ **Danielle Shaver - (562) 860-4890**
(Counties of Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara and Ventura and Central Los Angeles City)

Decoy Grant LEAD Trainers:

- ☎ **David Duran - (818) 901-5012**
(Southern California)